

FIVE QUALITIES EMPLOYERS LOOK FOR WHEN HIRING



You've already read the list of the top ten skills employers are looking for in a candidate from communication skills and teamwork to a strong work ethic and flexibility. These are important to demonstrate to employers. However, employers probe deeper looking for qualities they know are more accurate in predicting success in the workplace. Providing evidence that you possess the following qualities will distinguish you from other candidates.

1. **Genuine Enthusiasm.** Employers want people to love what they do looking for people who are going to have a passion for the job and company, as opposed to this being just a job.
2. **Curious.** Employers want people who are alert and engaged with the world and wanting to know more -- sponges for information and insight.
3. **One code of conduct.** Employers want people who live their personal and professional life with the same set of values.
4. **A healthy relationship with failure.** Failure is part of success and not a weakness if embraced, valued and learned from. Own it.
5. **Ability to handle adversity.** Challenges are part of life. How a challenge is handled are clues to employers on future behavior and success.